



FOR WEBSITE

GOA SHIPYARD LIMITED

SHIPBUILDERS, SHIPREPAIRERS & ENGINEERS
(A Government of India Undertaking-Ministry of Defence)
(ISO 9001-2008 Certified Company)
VADDEM, VASCO-DA-GAMA, GOA – 403 802

Unmatchable Track Record of Execution & Delivery

CORRIGENDUM TO ADVT NO. 02/2017(EXECUTIVES)

GSL advertised various posts vide Advertisement No. 02/2017. Now for better response, the following three changes are made in the advertisement:

1) Reservation:

GSL vide advertisement no. 02/2017 has provided separate reservations for posts advertised at Sl. No. 1 to Sl. No. 4. Now the reservations for the above posts are combined as under:

Sr. No.	Name of the post	Grade	No. of Vacancies	Reservation	Upper age limit as on 28.02.2017		
					Design	UR	OBC
1	General Manager (HR&A) / Additional General Manager (HR)	E-7 / E-6	1	E-7 (UR) E-6 / E-5 / E-4 / E-3 (1 OBC Remaining UR)	GM	52	-
2	Additional General Manager / Deputy General Manager (Company Secretary)	E-6 / E-5	1		AGM	48	51
					DGM	44	47
3	Additional General Manager / Deputy General Manager / Senior Manager (Technical Assistant to CMD)	E-6 / E-5 / E-4	1		SM	39	42
4	Deputy General Manager / Senior Manager / Manager (Public Relations)	E-5 / E-4 / E-3	1	M	36	39	

2) Essential Education Qualification & Essential Work Experience:

For the post of General Manager (HR&A)/Additional General Manager (HR) at Sl. No. 01, the Essential Education Qualification and Essential Work Experience shall now read as follows:

GENERAL MANAGER (HR&A) / ADDITIONAL GENERAL MANAGER (HR) – 01 POST

Essential Educational Qualification: Graduate in any discipline. Candidates with Degree / Diploma with specialization in HRM / IR / Personnel Management / Labour and Social Welfare / Labour Studies / Social Work will be preferred. In the case of candidates with rich experience in HR, specialization is only desirable.

Essential Work Experience: 20 years for GM Position / 16 years for AGM Position; Post qualification relevant experience in managing the HR functions like Recruitment, Training and Development, PMS,

Establishment Matters, Wage & Salary Administration, IR, Disciplinary, Grievance, Wage Revision, Collective Bargaining & Negotiation, Welfare Administration, Role Profiling & Competency Mapping, HRIS, Contract Labour Management, RTI and other legal compliances, CSR, PR, etc. Candidates having experience in handling administrative functions in Government / PSUs, Defence establishments like Naval Dockyards, OFBs, etc will also considered. In case of experience in PSU/Govt., for the post of GM, minimum of 02 years experience (out of 20 years) in the pay scale of ₹ 36600-3%-62000 and for the post of AGM, minimum of 02 years experience (out of 16 years) in the pay scale of ₹ 32900-3%-58000.

3) Time Frame:

The Last date for submission of Online applications and Hardcopy has been extended as follows:

Last date for Submitting Online Applications	20.04.2017
Last date for Submission of Hard Copies along with required documents	29.04.2017

All other terms and conditions of the advertisement shall remain the same.

DATE: 30.03.2017

ADDITIONAL GENERAL MANAGER (HR)